Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2023 calendar year, or tax year beginning $$	ing J	UN 30, 2024	
В	Check if	C Name of organization		D Employer identifie	cation number
	applicable	HABITAT FOR HUMANITY OF THE			
	Addres change	CHESAPEAKE, INC.			
	Name change	Doing business as		52-122618	88
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	E Telephone number	•
	Final return/	3741 COMMERCE DRIVE 309	9	410-366-3	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	11,607,129.
	Ameno return	BALTIMORE, MD 21227		H(a) Is this a group re	
	Application	F Name and address of principal officer: CANDICE VAN SCOT		for subordinates	? Yes X No
_	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u> </u>	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions
_	Websit			H(c) Group exemption	
			L Year o	of formation: 1982 N	State of legal domicile: MD
P	art I	Summary			
ď	1	Briefly describe the organization's mission or most significant activities: HABITAT			BRINGS
Activities & Governance		PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES			
rns	2	Check this box if the organization discontinued its operations or disposed o	of more		
Š	3	Number of voting members of the governing body (Part VI, line 1a)			19
ري ص	4	Number of independent voting members of the governing body (Part VI, line 1b)			19
es	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			102
	6	Total number of volunteers (estimate if necessary)	·	6	1978
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		0.
			-	Prior Year	Current Year
9	8	Contributions and grants (Part VIII, line 1h)		3,675,161.	4,408,471.
Je D	9	Program service revenue (Part VIII, line 2g)		1,786,279.	2,279,474.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-31,006. 4,121,722.	-8,510.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,552,156.	4,642,884.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		25,064.	11,322,319.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		23,004.	23,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		4,102,694.	4,176,769.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		54,286.	0.
ens	loa	Total fundraising expenses (Part IX, column (D), line 25)1,106,676.		34,200.	
Exp	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,050,138.	7,903,428.
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,232,182.	12,105,197.
	1	Revenue less expenses. Subtract line 18 from line 12		-680,026.	-782,878.
	<u>19</u>	nevertue less expenses. Subtract line 16 from line 12	Bed	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		25,759,576.	23,696,255.
Asse	21	Total liabilities (Part X, line 26)		11,052,777.	9,772,334.
Net,	22	Net assets or fund balances. Subtract line 21 from line 20		14,706,799.	13,923,921.
P	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of my	knowledge and belief, it is
	-	t, and complete. Declaration of preparer (other than officer) is based on all information of which p			
Sig	n	Signature of officer		Date	
He		CANDICE VAN SCOY, CFO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Pai	d	LORI S. BURGHAUSER LORI S. BURGHAUSER	1	2/19/24 self-employe	
Pre	parer	Firm's name SC&H GROUP, INC.		Firm's EIN 2	0-5991824
Use	Only	Firm's address 910 RIDGEBROOK ROAD			
		SPARKS, MD 21152		Phone no. (4	10) 403-1500
Ма	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No
LΗ	A For	Paperwork Reduction Act Notice, see the separate instructions. 332001 12-21-2	23		Form 990 (2023)

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	HABITAT FOR HUMANITY BRINGS PEOPLE TOGETHER TO BUILD HOMES,
	COMMUNITIES AND HOPE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes," describe these changes on Schedule O.
	· · · · · · · · · · · · · · · · · · ·
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,007,175. including grants of \$ 25,000.) (Revenue \$ 2,301,460.)
	TO RENOVATE OR BUILD SAFE, DECENT AND AFFORDABLE HOMES IN PARTNERSHIP
	WITH LOW-INCOME FAMILIES AND INDIVIDUALS IN THE SERVICE AREA THAT
	INCLUDES ANNE ARUNDEL COUNTY, BALTIMORE CITY, BALTIMORE COUNTY AND
	HOWARD COUNTY. HOUSES ARE CONSTRUCTED PARTLY WITH VOLUNTEER LABOR AND
	FUTURE HOMEBUYERS CONTRIBUTE 250 HOURS OF "SWEAT EQUITY." A CLUSTERED
	DEVELOPMENT STRATEGY ALSO HELPS TO STRENGTHEN COMMUNITIES. HOUSES ARE
	SOLD WITH NO-INTEREST MORTGAGE LOANS. MORE THAN 804 FAMILIES HAVE
	PURCHASED HOMES SINCE 1982.
4b	(Code:) (Expenses \$ 3,800,620. including grants of \$ 0.) (Revenue \$ 4,536,992.)
	THE ORGANIZATION OPERATES THE HABITAT FOR HUMANITY "RESTORE", A RETAIL
	OPERATION, WHERE HOME FURNISHINGS, APPLIANCES AND OTHER MISCELLANEOUS
	ITEMS ARE DONATED OR PURCHASED AND THEN SOLD TO THE COMMUNITY AT A
	GREATLY REDUCED PRICE.
	CHEFFE REPORT INTO IN
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Thorating grants of \$\frac{1}{2}\$ (1000) (1000)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 9,807,795.
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	- '-		1
8				x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		37	
	If "Yes," complete Schedule D, Part IV	9	X	_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		1
D		406	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	21	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			3,7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
				-

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		Х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. 41	Check if Schedule O contains a response or note to any line in this Part V			
	Oncorni ochiedule o containo a response di ficte to any ine in tino Fart V		V	Na
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 39		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 59 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c		
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Form 990 (2023) CHESAPEAKE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	0-		
a		9a 9b		
р 0	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	90		
а	In Walter force and any Not and Northern Instituted by Post VIII. For 10			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:			
-	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
_	amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
_	If "Yes," complete Form 4720, Schedule O.			
7	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CANDICE VAN SCOY - 410-366-1250			
	3741 COMMERCE DRIVE, 309, BALTIMORE, MD 21227			

Form 990 (2023) CHESAPEAKE, I

	Check if Schedule O contains a respon-	/ * 1		(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	25,000.	25,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	276 572	100 206	121 000	E 6 10 0
	trustees, and key employees	376,572.	188,286.	131,800.	56,486
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and			_() /	
,	persons described in section 4958(c)(3)(B)	3,040,202.	2,143,062.	626,015.	271,125
7	Other salaries and wages	3,040,202.	2,143,002.	020,013.	2/1,12.
3	Pension plan accruals and contributions (include	45,629.	37,192.	5,338.	3 00
9	section 401(k) and 403(b) employer contributions)	449,188.	366,131.	52,546.	3,099 30,513 18,013
	Other employee benefits	265,178.	216,145.	31,021.	18 01
•	Payroll taxes	203,170.	210,113.	31,021.	10,01
١ -	Fees for services (nonemployees):				
a L	Management	15,649.	5,174.	10,475.	
b c	Legal	54,274.	3,1140	54,274.	
	Accounting	34,274.	9	34,274.	
u e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	240,771.	185,279.	21,189.	34.30
2	Advertising and promotion	336,195.	192,906.		34,30 143,28
	Office expenses	168,430.	137,286.	19,703.	11,44
ļ	Information technology	83,699.	25,133.	16,049.	42,51
	Royalties		,	.,	, -
,)	Occupancy	1,142,797.	1,062,764.	50,633.	29,40
	Travel	16,065.	13,607.	2,216.	24
,	Payments of travel or entertainment expenses	,	,	, -	
	for any federal, state, or local public officials				
)	Conferences, conventions, and meetings	26,355.	15,863.	9,539.	95
)	Interest	56,936.	17,968.	38,968.	
	Payments to affiliates		-		
	Depreciation, depletion, and amortization	335,860.	290,598.	37,317.	7,94
	Insurance	48,801.	37,632.	7,066.	4,10
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
•	amount, list line 24e expenses on Schedule 0.) HOUSE COSTS	2,559,021.	2,559,021.		
a b	IMPAIRMENT ON INVENTORY	958,578.	958,578.		
c	TRUCK EXPENSE	212,654.	212,654.		
d	HOMEOWNERSHIP	188,821.	188,821.		
	All other expenses	1,458,522.	928,695.	76,577.	453,25
	Total functional expenses. Add lines 1 through 24e	12,105,197.	9,807,795.	1,190,726.	1,106,67
_	Joint costs. Complete this line only if the organization	±2,±00,±0/•	5,001,155	1,150,1200	1,100,01
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Form 990 (2023)
Part X Balance Sheet

га	LA	Balance Sheet					
		Check if Schedule O contains a response or note	e to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,610,372.	1	1,611,857.
	2	Savings and temporary cash investments	2,278,463.	2	2,318,552.		
	3	Pledges and grants receivable, net	1,646,473.	3	821,501.		
	4	Accounts receivable, net			253,704.	4	609,433.
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described				6	
ţ	7	Notes and loans receivable, net			4,375,770.	7	4,236,479.
Assets	8	Inventories for sale or use			3,449,835.		3,213,075.
⋖	9				3,609,923.	9	3,588,161.
	10a	Land, buildings, and equipment: cost or other		0 076 460			
		basis. Complete Part VI of Schedule D	10a	2,0/6,460.	420 020		274 072
		Less: accumulated depreciation		1,802,388.	429,830.	10c	274,072.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			8,105,206.	14	7,023,125.
	15 16	Other assets. See Part IV, line 11			25,759,576.	15 16	23,696,255.
	17	Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses			784,977.	17	622,410.
	18	Grants payable			102/51/1	18	022,1200
	19	Deferred revenue				19	37,500.
	20	Tax-exempt bond liabilities				20	. , , , , , ,
	21	Escrow or custodial account liability. Complete F				21	
Ø	22	Loans and other payables to any current or form					
ij		trustee, key employee, creator or founder, subst					
Liabilities		controlled entity or family member of any of thes	e perso	ons		22	
Ë	23	Secured mortgages and notes payable to unrela	ted thir	d parties	1,983,560.	23	1,915,973.
	24	Unsecured notes and loans payable to unrelated	I third p	oarties		24	
	25	Other liabilities (including federal income tax, pay	yables t	to related third			
		parties, and other liabilities not included on lines	17-24).	. Complete Part X			
		of Schedule D			8,284,240.		7,196,451.
	26	Total liabilities. Add lines 17 through 25]	11,052,777.	26	9,772,334.
Ø		Organizations that follow FASB ASC 958, che	ck here	e X			
čě		and complete lines 27, 28, 32, and 33.			12 500 402		10 606 000
alar	27				13,520,483.	27	12,626,890.
Ä	28	Net assets with donor restrictions			1,186,316.	28	1,297,031.
Ĕ		Organizations that do not follow FASB ASC 9	58, che	ck here			
Net Assets or Fund Balances		and complete lines 29 through 33.				00	
ets	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or eq				30	
et A	31 32	Retained earnings, endowment, accumulated inc			14,706,799.	31 32	13,923,921.
Ž	33	Total net assets or fund balances Total liabilities and net assets/fund balances			25,759,576.	33	23,696,255.
	100	Total nabilities and het assets/fully balailles			23 133 310	JJ	Form 990 (2023)

Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
				2.0		10
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2			5,1	
3	Revenue less expenses. Subtract line 2 from line 1	3			2,8 6,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		, / 0	0,1	99.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				—
7	Investment expenses	7				
8	Prior period adjustments Other changes in not proceed out find belonges (suplain on Schodule O)	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	9				<u> </u>
10		10	13	92	3,9	21
Pa	column (B)) rt XII Financial Statements and Reporting	1 10 1		, , ,	<u>, , , , , , , , , , , , , , , , , , , </u>	<u></u>
	Check if Schedule O contains a response or note to any line in this Part XII					X
	oneskin conseque o containe a response of flote to any line in this flat All				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	990	(2222)
				Form	990 ((2023)
	▼					

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection

HABITAT FOR HUMANITY OF THE **Employer identification number** Name of the organization CHESAPEAKE 52-1226188 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4810641.	5581013.	2934050.	3675161.	4408471.	21409336.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4810641.	5581013.	2934050.	3675161.	4408471.	21409336.
5	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3536781.
6	Public support. Subtract line 5 from line 4.						17872555.
	etion B. Total Support						<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	4810641.	5581013.	2934050.	3675161.		21409336.
	Gross income from interest.				00702020		
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	16,940.	12,285.	5,988.	37,777.	75.396.	148,386.
9	Net income from unrelated business	20,3200	11/200	373331	377777	737333	220,000
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						21557722.
	Gross receipts from related activities,	etc (see instruction	une)				,133,681.
	First 5 years. If the Form 990 is for the			fourth or fifth tax v			713370011
10	organization, check this box and stor						
Sec	etion C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		14	82.91 %
	Public support percentage from 2022					15	83.41 %
	33 1/3% support test - 2023. If the o						
100	stop here. The organization qualifies						
h	33 1/3% support test - 2022. If the o						
~	and stop here. The organization qual						
172	10% -facts-and-circumstances test						
114	and if the organization meets the fact:						
					•	_	
h	meets the facts-and-circumstances te 10% -facts-and-circumstances test					72 and line 15 is	
i.	more, and if the organization meets the						1070 UI
	organization meets the facts-and-circu				-		
12	Private foundation. If the organization						
10	rivate ioundation. Il the organizatio	T GIG HOL CHECK A	DON OH HITE TO, TO	a, 100, 17a, 01 170	, oneon mis box at		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
4	iness under section 513 Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf					07	
5	The value of services or facilities furnished by a governmental unit to the organization without charge				()		
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons			\$	3		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			CUI			
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support			-		T	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(C)					
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	-			-		
<u>Sa</u>	check this box and stop here ction C. Computation of Publi	ic Support Per					
	· · · · · · · · · · · · · · · · · · ·			ooluma (fl)		15	
	Public support percentage for 2023 (I Public support percentage from 2022		•			16	<u>%</u> %
16 Sec	ction D. Computation of Inves					101	90
	Investment income percentage for 20			ne 13. column (f))		17	%
18	Investment income percentage from					18	%
	33 1/3% support tests - 2023. If the						-
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation If the organization	n did not abook a	hay an line 14 10	a ar 10h ahaak th	sic boy and see inc	tructions	

332023 12-21-23 Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(8) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	163	140
1		
2		
3a		
Ja		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
0-		
9c		
10a	9	
10k	,	
•	orm 990	2023

332024 12-21-23

Schedule A (Form 990) 2023

	rt IV Supporting Organizations (continued)		<u> </u>	age o
ı uı	tri Supporting Organizations (COMMINGED)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		163	140
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction		NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
3	these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	ZIJ		
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	2.2 1.3 1.5 2.3 m. Lation of the design of the design of the policies, programs, and activities of cacif			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

32025 12-21-23

320 Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	s 3		
	Amounts paid to acquire exempt-use assets		4	
	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	5	
	Other distributions (describe in Part VI). See instructions.	,	6	
	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2023 from Section C, line 6		9	
	Line 8 amount divided by line 9 amount		10	
	and a direction and any mile of direction	(i)	(ii)	(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2023	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e	Co		
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2019			
	Excess from 2020			
	Excess from 2021			
	Excess from 2022			
	Excess from 2023			

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

HABITAT FOR HUMANITY OF THE CHESAPEAKE, 52-1226188 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501 (c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page

Name of organization
HABITAT FOR HUMANITY OF THE
CHESAPEAKE, INC.

Employer identification number

52-1226188

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 750,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$251,320.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>250,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization
HABITAT FOR HUMANITY OF THE
CHESAPEAKE, INC.

Employer identification number

52-1226188

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$196,368.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>145,356.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>100,300.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

HABITAT FOR HUMANITY OF THE

CHESAPEAKE, INC.

52-1226188

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. om art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
a) lo. om art l	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
$-\Big $		\$	
3 12-26-		· -	Schedule B (Form 990) (2)

Name of organization **Employer identification number** HABITAT FOR HUMANITY OF THE CHESAPEAKE, 52-1226188 INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HABITAT FOR HUMANITY OF THE CHESAPEAKE, INC.

Employer identification number 52-1226188

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds	or Accounts. Complete if the
		(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year	(,)		()
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	eld in donor advis	ed funds
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or			
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Ye	es" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	f a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contrib	ution in the form	of a conservation easement on the last
	day of the tax year.	•		Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements)	2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2	a	2c
d	Number of conservation easements included on line 2c acqui		and not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by the	organization during the tax
	year	\mathbf{O}^{*}		
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri		tion, handling of	
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, a	nd enforcing cons	servation easements during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and er	itorcing conserva	tion easements during the year
•	Door and a grounding account to study line Od should		fti 170/b)(A)(D)(3)
8	Does each conservation easement reported on line 2d above			
•	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn			
	organization's accounting for conservation easements.	ote to the organization s	s III al ICiai Statemi	ents that describes the
Par	t III Organizations Maintaining Collections of	Art. Historical Tre	asures. or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form		,	
	If the organization elected, as permitted under FASB ASC 958		enue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	•		
	service, provide in Part XIII the text of the footnote to its finan	·	-	•
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items.	,		
	(i) Revenue included on Form 990, Part VIII, line 1			\$
2	If the organization received or held works of art, historical trea			The state of the s
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			

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Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche		AKE, INC.			52-12	226188 Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	easures, or O	ther Similar Asset	s (continued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that ma	ke significant use of its	
	collection items (check all that apply).					
а	Public exhibition	d	Loan or exc	hange program		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's co					t XIII.
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other si	milar assets	
_	to be sold to raise funds rather than to be ma					Yes No
Par	t IV Escrow and Custodial Arrang		te if the organizatior	n answered "Yes	on Form 990, Part IV,	line 9, or
	reported an amount on Form 990, Par	rt X, line 21.				
1a	Is the organization an agent, trustee, custodi				_	
	on Form 990, Part X?				L	Yes X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:			
						Amount
C	Beginning balance					
d	Additions during the year					
e	Distributions during the year				1e	
1	Ending balance				1f	Yes X No
2a	Did the organization include an amount on Fo				•	YesX No
	If "Yes," explain the arrangement in Part XIII. TV Endowment Funds Complete if					
1 0	2 I Zina e i i i i i i i i i i i i i i i i i i	(a) Current year	(b) Prior year	(c) Two years ba		(e) Four years back
10	Beginning of year balance	(a) carront year	(b) i noi year	(C) The Jours Bo	(a) Three years back	(C) i our yours buok
1a b	Contributions					
C	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities					
·	and programs					
f	Administrative expenses					
g g	End of year balance					
2	Provide the estimated percentage of the curr	ent vear end balance	e (line 1g. column (a)) held as:		
а	Board designated or quasi-endowment		%	,,		
b	Permanent endowment	%	— -			
С		%				
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.				
За	Are there endowment funds not in the posses	7	tion that are held ar	nd administered	for the	
	organization by:					Yes No
	(i) Unrelated organizations?					3a(i)
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?			3b
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds.			
Par	t VI Land, Buildings, and Equipm					
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Pa	rt X, line 10.	
	Description of property	(a) Cost or o	, , , , , ,	or other	(c) Accumulated	(d) Book value
		basis (investr	nent) basis	(other)	depreciation	
1a	Land					
b	Buildings					
С	Leasehold improvements		71	7,695.	589,358.	128,337.
d	Equipment		1,35	8,765.	1,213,030.	145,735.
	Other					
Total	I. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. line 10c. column	(B))		274,072.

Schedule D (Form 990) 2023

	JK HUMANIII OF	
Schedule D (Form 990) 2023 CHESAPEAKI	E, INC.	52-1226188 _{Page} 3
Part VII Investments - Other Securities		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security	ty) (b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.	1	
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		10
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX Other Assets		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	
	(a) Description	(b) Book value
(1) SECURITY DEPOSITS	+ 6	59,680.
(2) LEVERAGED MORTGAGES RECE	IVABLE	3,629,584.
(3) ROU ASSET		3,333,861.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 15,	col. (B))	7,023,125.
Part X Other Liabilities		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	
1. (a) Description of liability		(b) Book value
(1) Federal income taxes		
(2) LEVERAGED MORTGAGES LIAE	BILITY	3,629,584.
(3) ROU LIABILITY		2,670,558.
(4) CURRENT PORTION OF LEASE	1	
(5) LIABILITIES - OPERATING		896,309.
(6)		
(7)		
(0)		

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

7,196,451.

Schedule D (Form 990) 2023

Pa	rt XI	Reconciliation of Revenue per Audited Financial Statemen	ts Wit	h Revenue per Re	turn	rago
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total r	evenue, gains, and other support per audited financial statements			1	11,609,772.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net ur	realized gains (losses) on investments	2a			
b	Donate	ed services and use of facilities	2b	93,448.		
С		eries of prior year grants	2c			
d		(Describe in Part XIII.)	2d	194,005.		
е	Add lir	nes 2a through 2d			2e	287,453.
3	Subtra	ct line 2e from line 1			3	11,322,319.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII.)	4b			
С	Add lir	nes 4a and 4b			4c	0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)			5	11,322,319.
Pa	rt XII	Reconciliation of Expenses per Audited Financial Statement	nts Wi	th Expenses per F	Retur	n
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total e	expenses and losses per audited financial statements			1	12,406,800.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donate	ed services and use of facilities	2a	93,448.		
b	Prior v		Za	33,1101		
С	,	ear adjustments	2b	30,71101		
			2b 2c			
d	Other Other	ear adjustments losses (Describe in Part XIII.)	2b 2c 2d	208,155.		
	Other Other Add lir	ear adjustments losses (Describe in Part XIII.) nes 2a through 2d	2b 2c 2d		2e	301,603.
	Other Other Add lir	ear adjustments losses (Describe in Part XIII.)	2b 2c 2d		2e 3	301,603. 12,105,197.
е	Other Other Add lin Subtra	ear adjustments losses (Describe in Part XIII.) nes 2a through 2d	2b 2c 2d			
е 3	Other Other Add lin Subtra Amoun	ear adjustments losses (Describe in Part XIII.) les 2a through 2d lot line 2e from line 1	2b 2c 2d			
e 3 4	Other Other Add lin Subtra Amoun Investi	ear adjustments losses (Describe in Part XIII.) nes 2a through 2d nct line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1:	2b 2c 2d			12,105,197.
e 3 4 a b	Other Other Add lir Subtra Amoun Investr Other Add lir	ear adjustments losses (Describe in Part XIII.) nes 2a through 2d nct line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIII.) nes 4a and 4b	2b 2c 2d 4a 4b	208,155.	3 4c	12,105,197.
e 3 4 a b c	Other Other Add lir Subtra Amoun Investr Other Add lir Total 6	ear adjustments losses (Describe in Part XIII.) nes 2a through 2d nct line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIII.)	2b 2c 2d 4a 4b	208,155.	3	12,105,197.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE ORGANIZATION HOLDS TAX AND INSURANCE ESCROWS FROM MORTGAGES SERVICED AT THE END OF THE YEAR, THE ORGANIZATION HAS PAID OUT MORE IN IN-HOUSE. TAXES AND INSURANCE THAN IT HAS RECEIVED. A RECEIVABLE OF \$148,972 IS INCLUDED ON THE BALANCE SHEET AT 6/30/2024.

PART X, LINE 2:

ASC 740, INCOME TAXES, PRESCRIBES THE RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AS WELL AS GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, AND FINANCIAL STATEMENT REPORTING DISCLOSURES. FOR THESE BENEFITS TO BE RECOGNIZED, A TAX POSITION MUST BE MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION

BY TAXING AUTHORITIES. THE AMOUNT RECOGNIZED IS MEASURED AS THE LARGEST
AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY PERCENT LIKELY TO BE REALIZED
UPON ULTIMATE SETTLEMENT. THE ORGANIZATION HAS CONSIDERED ITS INCOME TAX
POSITIONS, INCLUDING ANY POSITIONS THAT MAY BE CONSIDERED UNCERTAIN BY THE
RELEVANT TAX AUTHORITIES IN THE JURISDICTIONS IN WHICH THE ORGANIZATION
OPERATES. AS OF JUNE 30, 2024 AND 2023, THE ORGANIZATION HAD NO UNCERTAIN
TAX POSITIONS.
THE ORGANIZATION RECOGNIZES INTEREST AND PENALTIES ACCRUED ON ANY

THE ORGANIZATION RECOGNIZES INTEREST AND PENALTIES ACCRUED ON ANY

UNRECOGNIZED TAX EXPOSURES AS A COMPONENT OF INCOME TAX EXPENSE. THE

ORGANIZATION DOES NOT HAVE ANY AMOUNTS ACCRUED RELATING TO INTEREST AND

PENALTIES AS OF JUNE 30, 2024 AND 2023. THE ORGANIZATION IS SUBJECT TO

ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO

AUDITS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD NETTED WITH REVENUE	194,005.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD NETTED WITH REVENUE	194,005.
BOTF, INC. DEPRECIATION FOR AFFILIATE NOT INCLUDED ON 990	14,150.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	208,155.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. HABITAT FOR HUMANITY OF THE

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HABITAT F CHESAPEAK		TY OF THE					Employer identification number $52-1226188$
Part I General Information on Grants a	nd Assistance					•	
 Does the organization maintain records to criteria used to award the grants or assist Describe in Part IV the organization's process. 	stance?					stance, and the selection	on X Yes No
Part II Grants and Other Assistance to recipient that received more than S					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY INTERNATIONAL 322 W. LAMAR STREET AMERICUS, GA 31709	91-1914868	501(C)(3)	25,000.	0.)		LOW INCOME HOME BUILDING AND RENOVATION
			C)C	9			
		Ċ	5				
		(10)					
	03) ,					
 Enter total number of section 501(c)(3) a Enter total number of other organizations 	-						1.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
				~083	
			.0		
			SILL		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE ORGANIZATION MAINTAINS RECORDS	TO SUBST	'ANTIATE TE	HE AMOUNT O	F GRANTS;	
HOWEVER, THE ORGANIZATION IS NOT R	SPONSTBL	E FOR THE	SELECTION	PROCESS OF	
THE GRANTS AS THE GRANTS ARE STRUC					
HUMANITY AFFILIATE ORGANIZATIONS.					
ORGANIZATION WITH THE INTENTION THA	AT THE OR	GANIZATION	WILL SUB-	GRANT THE	
MONIES TO PRE-SELECTED HABITAT FOR	HUMANITY	AFFILIATE	E LOCATIONS	. THE	
SELECTION PROCESS IS PERFORMED AT	THE DONOR	LEVEL.			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information. HABITAT FOR HUMANITY OF THE CHESAPEAKE, INC.

Inspection Employer identification number

52-1226188

OMB No. 1545-0047

Questions Regarding Compensation

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			77
	The organization? Any related organization?	5a		X
b	, a, y - s a a s a a a a a a a a a a a a a a a	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		Λ
_	If "Yes" on line 6a or 6b, describe in Part III.			
1	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	۵		
	Requisitions section 53 (4958-607)	u		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF THE

Open to Public Inspection

Employer identification number

	CHESAPEAKE,	INC.			5∠-1	$\nabla \nabla \nabla \mathbf{T}$	88	
Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	eterminir		S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
• •	trust interests							
12	Securities - Miscellaneous			O ₄				
13	Qualified conservation contribution -			10				
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial			9				
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (BLDG MATERIAL)	X	1	80,981.	FM7/			
26	Other (21	_	00,301.	1114			
27	Other (
28	Other (
29	Number of Forms 8283 received by the organi	I ization during	the tay year for o	ontributions				
29	for which the organization completed Form 82	•					0	
	101 Which the organization completed 1 of 11 02	.00, r art v, L	onee Acknowledg	ement <u>29 </u>		Ι,	Ť	No
202	During the year, did the organization receive b	v contributio	n any proporty rop	orted in Part I lines 1 throug	h 28 that it		163	140
Jua	must hold for at least 3 years from the date of							
	exempt purposes for the entire holding period					30a		Х
h	If "Yes," describe the arrangement in Part II.	·				Jua		
	Does the organization have a gift acceptance	nolicy that re	acuires the review	of any nonstandard contribut	ions?	31	х	
31	Does the organization hire or use third parties		•	•		31	41	
o∠d			•			222		х
L						32a		Λ
	If "Yes," describe in Part II.	column (a) fa	r a tupo of propert	for which column (a) is about	skod			
33	If the organization didn't report an amount in o	Joiumin (C) 101	i a type of propeπy	nor which column (a) is chec	reu,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
LINE 25, BUILDING MATERIALS: THE AMOUNT OF ITEMS RECEIVED WERE TOO
NUMEROUS TO COUNT.
+ C

332142 09-11-23

Schedule M (Form 990) 2023

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

HABITAT FOR HUMANITY OF THE

Employer identification number

CHESAPEARE, INC.	27-1770100
FORM 990, PART VI, SECTION B, LINE 10A:	
THE POLICIES DESCRIBED IN PART VI, SECTION B, LINES 10A-16	B APPLY TO
HABITAT FOR HUMANITY OF THE CHESAPEAKE, INC. AND ITS AFFIL:	IATES AS
LISTED BELOW:	
JLR INVESTMENTS, LLC	
CHESAPEAKE CHDO	\sim
CHESAPEAKE FUNDING COMPANY I, LLC	X
.01	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS REVIEWED AND APPROVED BY MANAGEMENT AND THE	E ENTIRE BOARD OF
DIRECTORS PRIOR TO ITS FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
ALL EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO READ AND S	IGN THE CONFLICT
OF INTEREST POLICY STATEMENT ON AN ANNUAL BASIS. ANY POTEN	FIAL CONFLICTS
MUST BE IMMEDIATELY DISCLOSED TO THE BOD. SHOULD A CONFLIC	r arise, bod
MEMBERS ARE REQUIRED TO VOTE ON THE ISSUE IN QUESTION, AND	THE INTERESTED
PERSON IS RECUSED FROM THE MEETING.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE CEO'S COMPENSATION IS DETERMINED BY A COMPENSATION STUD	DY COMPARING
SIMILAR NONPROFITS IN THE AREA. THE BOD AND/OR EXECUTIVE CO	OMMITTEE
INDEPENDENTLY APPROVES COMPENSATION AND BENEFITS FOR THE C	EO. ALL OTHER
EMPLOYEE COMPENSATION IS DETERMINED INTERNALLY USING COMPA	RABLE SALARIES OF
OTHER LOCAL NONPROFITS AND/OR HABITAT FOR HUMANITY AFFILIA	TES OF SIMILAR

332211 11-14-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page 2
Name of the organization HABITAT FOR HUMANITY OF THE CHESAPEAKE, INC.	Employer identification number 52-1226188
SIZE AND ARE APPROVED BY THE CEO. THE BOARD APPROVES PERSO	NNEL COSTS
INCLUDING SALARIES AS PART OF THE BUDGET.	
FORM 000 PART UT GROWTON G I TAVE 10	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST DOLTCY
FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE TO THE PUB	
THE FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE	
WEBSITE.	O,
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS NOT CHANGED ITS OVERSIGHT OR SELECTION	N PROCESS
FROM THE PRIOR YEAR.	
\ <u>'</u> \C	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

HABITAT FOR HUMANITY OF THE CHESAPEAKE, INC.

Employer identification number 52-1226188

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) JLR INVESTMENTS, LLC - 80-0744934 3741 COMMERCE DRIVE, SUITE 309 OWNS, OPERATES, LEASES, AND HABITAT FOR HUMANITY OF BALTIMORE MD 21227 SELLS REAL PROPERTY MARYLAND THE CHESAPEAKE INC. CHESAPEAKE CHDO - 52-1226188 ASSISTS COMMUNITY 3741 COMMERCE DRIVE SUITE 309 ORGANIZATIONS IN THE HABITAT FOR HUMANITY OF BALTIMORE, MD 21227 PLANNING AND MANAGING MARYLAND THE CHESAPEAKE, INC. CHESAPEAKE FUNDING COMPANY I, LLC 3741 COMMERCE DRIVE, SUITE 309 TO HOLD CERTAIN REAL ESTATE HABITAT FOR HUMANITY OF MARYLAND BALTIMORE, MD 21227 INVESTMENTS 501,904. THE CHESAPEAKE, INC.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
BOTF INC - 46-4123592					HABITAT FOR		
3741 COMMERCE DRIVE, SUITE 309	TITLE HOLDING OF REAL				HUMANITY OF THE		
BALTIMORE, MD 21227	PROPERTY	MARYLAND	501(C)(2)		CHESAPEAKE, INC.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

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Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

							_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets	alloca	ations?	20 of Schedule	partner?	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
						•					
						~))					
						\mathbf{O}					
	1										
	1										
	1				4 (1)						
	1										
					7						
	1			6							
	1										
	1										
							l .				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	(i) ction b)(13) rolled tity?
	C1	country)		o		33333		Yes	No
									_

1a

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)	1b		X
С	Gift, grant, or capital contribution from related organization(s)	1c		Х
d	Loans or loan guarantees to or for related organization(s)	1d		Х
е	Loans or loan guarantees by related organization(s)			X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
h	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	. <u>1j</u>		X
	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
ı	Performance of services or membership or fundraising solicitations for related organization(s)	l l		X
	Performance of services or membership or fundraising solicitations by related organization(s)		77	X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	. <u>1n</u>	X	77
0	Sharing of paid employees with related organization(s)	10		X
		_		37
	Reimbursement paid to related organization(s) for expenses			X
q	Reimbursement paid by related organization(s) for expenses	1q		X
				v
r	Other transfer of cash or property to related organization(s)	1r		X
_ <u>s</u>	Other transfer of cash or property from related organization(s)	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining amount	involved		
1)				
2)				
3)				
4)				
5)				
6)				
3216	33 09-28-23 Schedu	le R (For	n 990	2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners sec. 501(c)(3) orgs.?	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners sec.	Share of	Share of	Dispropo tionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentage
of entity		(state or foreign	excluded from tax under	orgs.?	total	end-of-year	allocation	of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes N	o (Form 1065)	Yes No	
					V					
				7						
		•	5							
			*							
	▼						++		+ +	

Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R. See instructions.
<u> </u>
* C 1

332165 09-28-23 Schedule R (Form 990) 2023